

**Using the Guide is a simple 3-step process.  
Giving is a function of commitment and resources.**

<p><b>Supporter</b> The congregation is a significant part of my spiritual and intellectual life that I want to support. My fair share financial commitment starts at 3% of my adjusted income and rises to 6% as my income and capacity rise.</p>
<p><b>Sustainer</b> The congregation is my central community; I am committed to sustaining the programs and ministries of my congregation. My fair share financial commitment starts at 3% of my income and rises to 7% as my income and capacity rise.</p>
<p><b>Visionary</b> My commitment is a clear demonstration of the unique importance of this congregation and of my spiritual principles. My fair share financial commitment starts at 5% of my income and rises to 9% as my income and capacity rise.</p>
<p><b>Transformer</b> I am deeply committed to the congregation and what our mission represents; my contribution provides fuel for transformation and is part of my spiritual practice of generosity and living out my UU Values. My fair share financial commitment represents 10% or more of my income.</p>

<b>1.</b>	<b>2.</b>	<b>3.</b>
<p>Most of us budget our financial commitments on a monthly basis, and you may calculate on any time frame that works for you. Some give once a year, some have pledges sent from investment funds. Do what is best for you. For convenience, the guide shows monthly and corresponding annual income levels. We offer this to help you determine what is fair and generous for your situation.</p>	<p>ADD to your income level any unusual or periodic income, such as inheritances, business income, anticipated investment income, etc. SUBTRACT any unusual expenses, such as large medical expenses, care of a parent/child, or a large financial expense, etc. Result: \$_____ <b>This is your Adjusted Monthly Income.</b></p>	<p>From the Adjusted Monthly Income column, move to the right to find a suggested giving level that you are ready to support, between 3% and 10%, depending on adjusted income and level of commitment. Interpolate between guide levels if needed.</p>

		Supporter 3-6% of Income		Sustainer 3-7% of Income		Visionary 5-9% of Income		Transformer 10% of Income	
Adjusted Monthly Income	Adjusted Annual Income	Suggested % of Income	Monthly Pledge	Suggested % of Income	Monthly Pledge	Suggested % of Income	Monthly Pledge	Suggested % of Income	Monthly Pledge
\$1,000	\$12,000	3%	\$30	3%	\$30	5%	\$50	10%	\$100
\$1,500	\$18,000	3%	\$45	3%	\$45	5%	\$75	10%	\$150
\$2,000	\$25,000	3%	\$60	3%	\$60	5%	\$100	10%	\$200
\$3,000	\$36,000	3%	\$90	3%	\$90	5%	\$150	10%	\$300
\$4,000	\$50,000	3%	\$120	4%	\$160	5%	\$200	10%	\$400
\$6,500	\$80,000	3%	\$195	4%	\$260	6%	\$390	10%	\$650
\$8,500	\$100,000	3%	\$255	5%	\$425	6%	\$510	10%	\$850
\$10,000	\$120,000	3%	\$300	5%	\$500	6%	\$600	10%	\$1,000
\$12,500	\$150,000	4%	\$500	5%	\$625	6%	\$750	10%	\$1,250
\$17,000	\$200,000	4%	\$680	6%	\$1,020	7%	\$1,190	10%	\$1,700
\$25,000	\$300,000	5%	\$1,250	6%	\$1,500	8%	\$2,000	10%	\$2,500
\$40,000	\$500,000	6%	\$2,400	7%	\$2,800	9%	\$3,600	10%	\$4,000