Countryside Church

UNITARIAN UNIVERSALIST

• Create Belonging • Inspire Curiosity • Heal our World

2024-25 Year in Review

Annual Reports — Financials

We unite
to strengthen the bonds of kinship
among all persons;
to promote human dignity; and
to increase reverence for
life's creating, sustaining, and
transforming power through
worship, study, and service.

Presented on May 8, 2024
with Agenda for Annual Meeting
to be held on May 18, 2024

also online: QR code or https://ccuu.org/congregational-meetings/

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Our Mission

In pursuit of Beloved Community, we welcome ALL to

Create Belonging,
Inspire Curiosity,
Heal our World.

Our Vision

We envision a Beloved Community that is a dynamic community, ever widening the circle to be inclusive of everyone and where diversity can flourish. We envision and realize an interdependent relationship of love and mutual respect for each other and our environment, and a place where we can also learn from each other while we honor an all-encompassing free and responsible search for meaning and truth in this world.

To serve our mission and make real our vision, we engage with one another and with this congregation in the light of these

Aspirations of Membership:

To the extent that my life circumstances permit, as a member of Countryside Church Unitarian Universalist I will:

- Attend Sunday services and congregational meetings
- Seek out and share opportunities for spiritual, ethical, and meaningful growth
- Engage in congregational projects, programs, or events that reach beyond the church
- Engage in congregational projects, programs, or events that support the life of the church
- Strive to give 3 - 5% of my income to support the mission of the church
- Share with others outside the church the value of my membership at Countryside Church Unitarian Universalist

Covenant of Right Relationship

In my relationship with the CCUU community and in keeping with our UU values,
I will strive to:

- Take responsibility for my words and actions by being honest and respectful in my speech, while listening to others with an open mind and heart;
- Be sensitive to possible conflicts, and be willing to work toward solutions using available resources, accepting that some differences may not be resolvable;
- Respect and support the diversity within our congregation, and work to create and maintain a safe and welcoming environment for all.

Treasurer's Report

Debbie Lee, Treasurer

2024-25 Overview/Highlights *(refer to April 30 financial reports on p.7-12)*

As of April 30, our cash on hand is about $60,000 lower than it was at this time last year. However, in May of 2024, we transferred $100,000 out of our operating cash into 2 short-term CD's so that we could get a better return on funds that were not immediately needed. Those amounts were reinvested in December, 2024. As of April 30, CD investments total about $103,000. We will continue to monitor our cash needs and short-term investment rates as these CDs come up for renewal. Of the $141,400 total cash on hand, $63,900 has been reserved as special purpose funds including the balance of the Grounds projects and Chalice House).

- Operating Reserve of about $92,000 is consistent with last year. It remains under 20% of our annual needs and is therefore, still underfunded.
- We do not anticipate any unknown repairs needed before the end of the fiscal year. Any such expenses would be paid from our operating accounts.
- Capital Reserves of about $134,700 are up over $29,000 from last year at this time. While these reserves are also underfunded, we were able to add to it last year with excess funds from our operations and expect to do so again this year.
- Endowment funds – See the included report from the Endowment Committee regarding those funds.
- Medical insurance expenses far exceeded the amounts budgeted in 24-25. We were fortunate to have the additional funds needed for our extra expenses. We have used the increased amounts in budgeting for 25-26.

As of the end of April, our year-to-date budget estimated net operating income to be $13,642. However, our actual net operating income is almost $80,000. That sounds great, but the best guess estimate in projecting income and expenses for May and June reflect that we should finish the fiscal year with a net income closer to $25,000-$35,000.

Accomplishments

For the 3rd consecutive year, we are gaining financial stability.

- 90% of the pledges budgeted for the 24-25 year have been received through the end of April.
- Thanks to our members and friends, our end-of-the-calendar-year funds drive (Mind the Gap) was incredibly successful this year. While we budgeted about $6,700, we received over $20,000. Our plate cash continues to be strong.
- Facility use income has been higher than expected due in no small part to a homeschooling group that is now using the building. They have shown to be a conscientious and gracious tenant, and we are grateful to have them join us.
- Our Religious Education Manager left us early in the fiscal year, and we were fortunate to have Rev. Karen take the helm for 20 hours/week.
- While we did have some work done on the lift station, the only expenditures from the Capital Reserve were for the balance due on safety glass installed at the end of the 23-24 fiscal year.

And we were able to propose a balanced budget for 25-26 with the generous support of all our CCUU members and friends!

2025-26 Proposed Budget Overview

(refer to tables & pie charts on p.4-6)

Our proposed budget includes these sources of income:

- Pledges as of April 20, 2025 less 3% to account for payments that inevitably are not received.
- Plate Cash: net of any share-the-plate receipts.
- North Property/Chalice House net income (rent less repairs/maintenance).
- Facility Use Income based on rentals as anticipated for the coming year. 24-25 showed increased rental usage, and we hope this will increase again for 25-26. We continue to seek additional renters for the building.
- Fundraising: As discussed at our town hall meeting, there seems to be substantial support for fundraising activities. The budget includes $10,000 of Fundraisers/Campaigns. We expect to raise this via an end-of-calendar-year campaign. However, there may be other opportunities to add to our resources during the church year that could be added. These funds are essential to meet our goals to provide for expected expenses. Those interested in pursuing fundraising efforts or events/activities should contact Rick Rayborn, the 25-26 Treasurer.
- Other amounts from miscellaneous sources.

Any excess cash amounts from 24-25 activities will be added to our capital reserves and have not been included in anticipated revenues for the coming year.

Some notes regarding Expenses:

- Almost all expenses reflect increases in costs that occurred in 24-25. We anticipate continued increases in the coming year for ground maintenance and building use.
- Personnel compensation (including payroll taxes and benefits) has been increased slightly and continues to reflect fair and equitable salaries (as suggested by the UUA). Medical and retirement benefits will continue to be at levels that are both recommended and equitable. Professional development expenses continue to be limited as we try to control extra costs.
- Thanks to Ryan Schaefges, we have found property liability & workers comp. insurance at a reduced rate going forward. This has resulted in about $9,000 savings for 25-26.
- We continue to review our medical insurance and, thanks to Linda Berry, hope to also reduce these costs in the coming year. While any reduction here has not been included in the budget, it will allow us some flexibility if attained.
- Denomination dues will remain at current year levels: MidAmerica-UUA contributions: $15,000; Chicago Area UU Council contributions: $500. (The UUA has suggested that our "fair share" contribution should be about $28,000. Again this year, we strive to move toward contributing that amount, as we become able to do so).

Stewardship Team 2024-25 Report

Stewardship Team: Lisa Lisa Gilley, Debbie Lee, Gary LaBedz, Laurie Lantz, Rick Rayborn, John Evans, Bob Anders, and Rev. Pam. Graphics work was done by Emilie Cheng, and Laurie Lantz provided administrative support. The efforts of the team were manifested in the management of activities relating to both the Annual Stewardship Drive and Mind the Gap fundraising campaigns.

The purpose of these two campaigns is to be the principal sources of funding for the annual budget, along with other sources of revenue, including plate receipts, facility & property use income, and other fundraising and miscellaneous income. The team met weekly from October through March to establish specific fundraising / pledging budgetary goals via guidance from the Finance Team. The team then created plans for meeting the stated fundraising goals and managed execution for each of the campaigns. We are fortunate to have significant longevity and experience in our team membership which aids greatly in the overall success of our efforts.

The Mind the Gap campaign ran from Thanksgiving weekend through the end of the calendar year with theme selection meant to convey the need to close the budgetary gap still outstanding for the fiscal year ending June 30, 2025. Campaign elements included communications via email notifications, announcements, blue-insert information, pulpit appeals, and information / donation options added to the website. We were happy to have exceeded our goal in raising $20,507 which indeed enabled a closing of the budgetary gap for the fiscal year.

The Annual Stewardship Campaign ran from the beginning of February through March with a theme of *Shine Our Light* which was meant to convey the spirit of both individual and collective flourishing that is alive at CCUU, suggesting that our light can be a beacon of difference in the world around us. Campaign elements included nine cottage meeting information sessions (thank you Lisa, Debbie, and Gary!); testimonials (thank you, Ed, Kim, Joy, and Ellen!), pulpit appeals / messaging (thank you Rev P!); letters (thank you again, Lisa, Debbie, and Rev P!); communications in the way of many email notifications, announcements, mailings, and website information postings / donation options (thank you, Laurie), graphics work (thank you, Emilie), and lots of general good advice, including themes selection (thank you, John and Bob!). We were ecstatic to have raised $513,449 in pledges which, with a little bit of magic and deferred funding by the Finance Team, fulfilled our budgetary needs for the upcoming fiscal year!

Thank you to everybody involved in the making of both of these campaigns a success! But thank you even more to many pledge units who believe in, and support the CCUU mission, vision, and values. Truly, your light beams brightly to make a difference not only within our community, but beyond our borders as well.

As for me, it is a privilege to be part of something that is this important and which, thanks to everybody - from the doers to the pledgers, meets with such success. I love this community!

On behalf of the Stewardship Team, THANK YOU!
~ Rick Rayborn

Endowment Committee 2024-25 Report to the Congregation

The CCUU Endowment Fund will be used to support the betterment and long-term survival of CCUU, and for purposes consistent with the Vision and Mission of CCUU. A portion of the Endowment Fund's interest may aid church operations and programs and/or non-church charitable support. It is expected to operate in perpetuity.

The CCUU General Endowment Fund was invested in two major accounts: the **UUA Common Endowment Fund (CEF**) and a **Fidelity account**. The CEF contains professionally managed investments including Impact and ESG (environmental/social/governance) funds.

- The Fidelity account previously included the Invesco WilderHill Clean Energy ETF (PBW), the ARK Innovation ETF (ARKK), these funds were sold on March 11, 2025, for a total of **$10,383.76**
- $10,383.76 from the sale have been transferred to the UUA CEF.
- The Fidelity account has been closed and any remaining funds will be transferred to the UUA Common Endowment Fund.

Past year highlights:

- The Endowment Fund is presently valued at **$181,224.05**
- On March 11, 2025, the Fidelity ETF funds were sold for $10,383.76. The funds from the sale have been transferred into the UUA CEF
- This will increase the UUA CEF account to approximately **$191,607.81,** closing in on the $200,000 goal for fiscal 2024-25 year.
- A draft of a New Endowment Fund Brochure has been completed and is targeted to be finalized by the end of May 2025.

Going forward

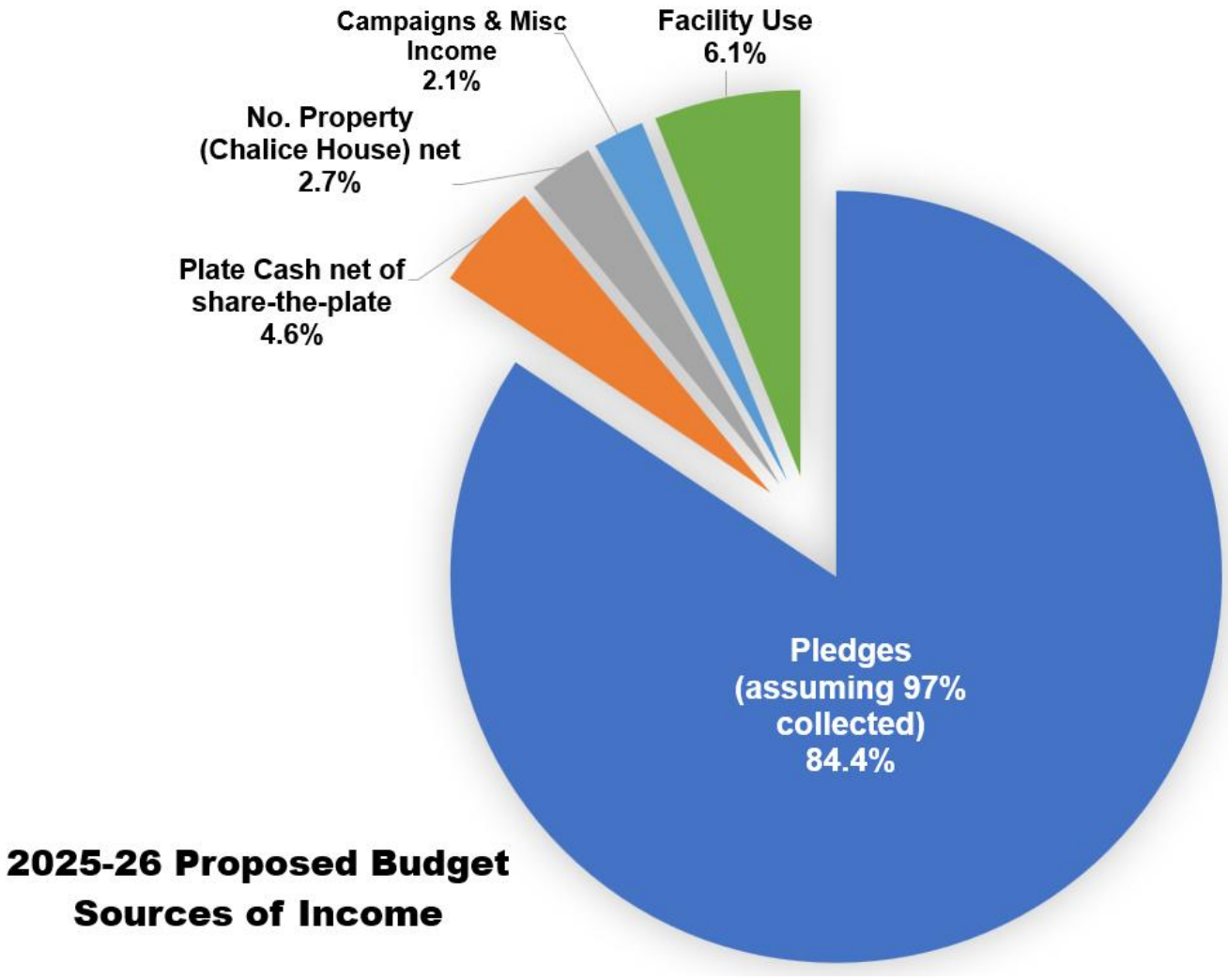
- In 2024-2025, we hope to see the Endowment fund returns hold steady or increase. Due to present market volatility the endowment committee will monitor the UUA CEF fund and make recommendations as determined by the Endowment Committee members.
- The New Endowment Fund Brochure will be published and reviewed with the congregation to continue raising awareness of the endowment; and, research when and how much the Endowment Fund interest can support the church.
- We look forward to the goal of the Endowment Fund providing tangible benefits for the church. For the near future, we will endeavor to grow the fund and raise awareness of the Endowment Fund and how members can contribute or plan to contribute to the Fund.

The Endowment Committee will continue to monitor the UUA CEF until an appropriate time to make any changes. Any future withdrawals from the fund will be a percentage of the interest, taking the sequence of return risk into account.

Please feel free to reach out to the Endowment Committee members at Endowment@ccuu.org with any questions or suggestions.

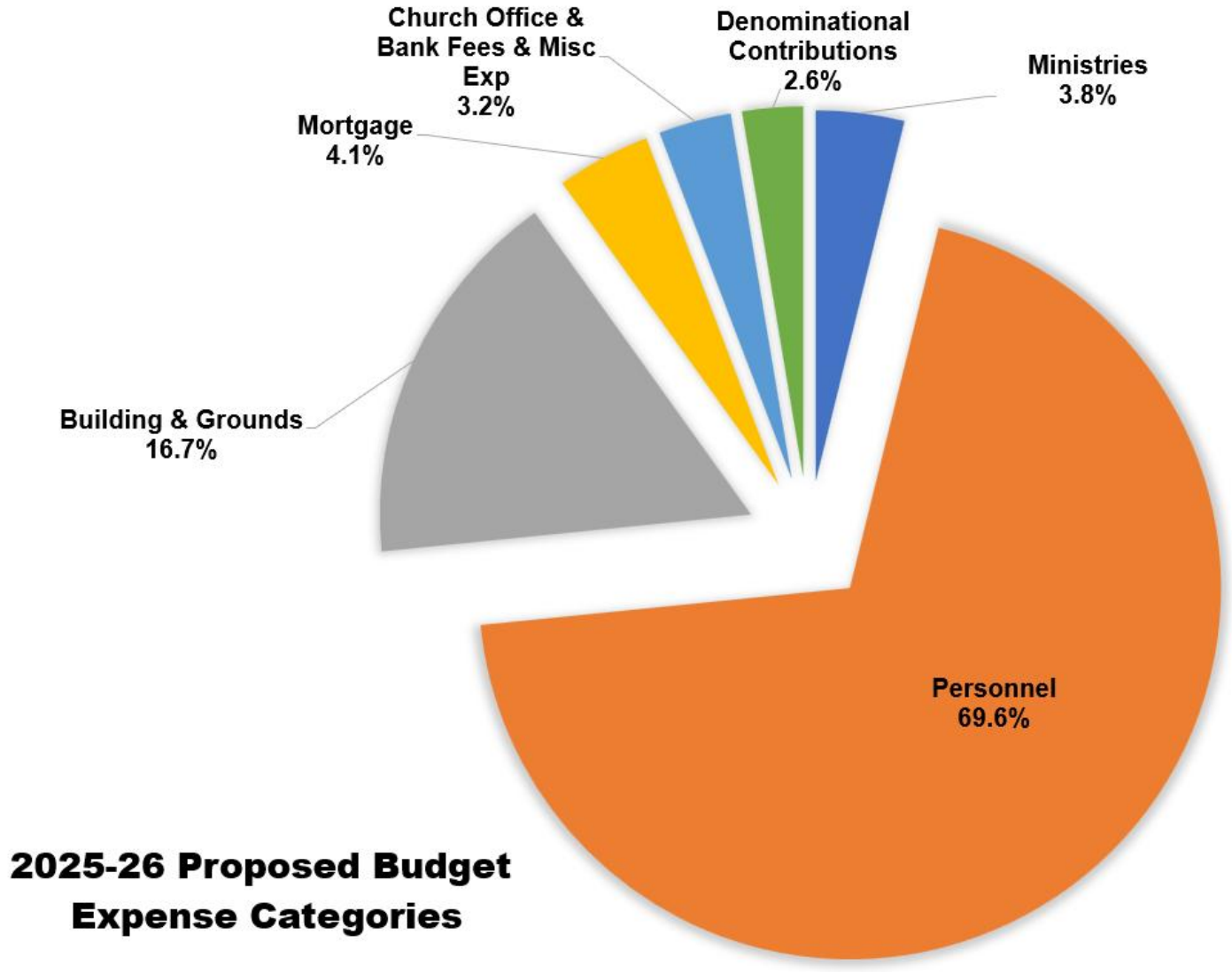
2024-2025 Endowment Committee:
Edward Monson, Craig Wydell, Linda Segall, Kevin Christensen, and Bob Anders

Income Sources	2024-25 Budget	% of total	2025-26 Proposed Budget	% of total
Pledges (*assuming 97% collected)*	$463,180	83.9%	$494,922	84.4%
Facility Use	$30,000	5.4%	$36,000	6.1%
Plate Cash net of share-the-plate	$26,000	4.7%	$27,000	4.6%
No.Prop./Chalice House net income	$16,000	2.9%	$16,000	2.7%
Campaigns & Misc Income	$7,887	1.4%	$12,593	2.1%
Income transfer from Reserve accts	$8,717	1.6%	0	0%
TOTAL	**$551,784**		**$586,515**	



Line-item Budget available upon request

Expense Categories	2024-25 Budget	% of total	2025-26 Proposed Budget	% of total
Building & Grounds	$94,550	17.1%	$97,900	16.7%
Mortgage	$24,000	4.3%	$24,000	4.1%
Church Office & Bank Fees	$18,000	3.3%	$18,550	3.2%
Denominational Contributions	$15,500	2.8%	$15,500	2.6%
Ministries	$22,420	4.3%	$22,565	3.8%
Personnel	$377,314	68.4%	$408,000	69.6%
TOTAL	**$551,784**		**$586,515**	

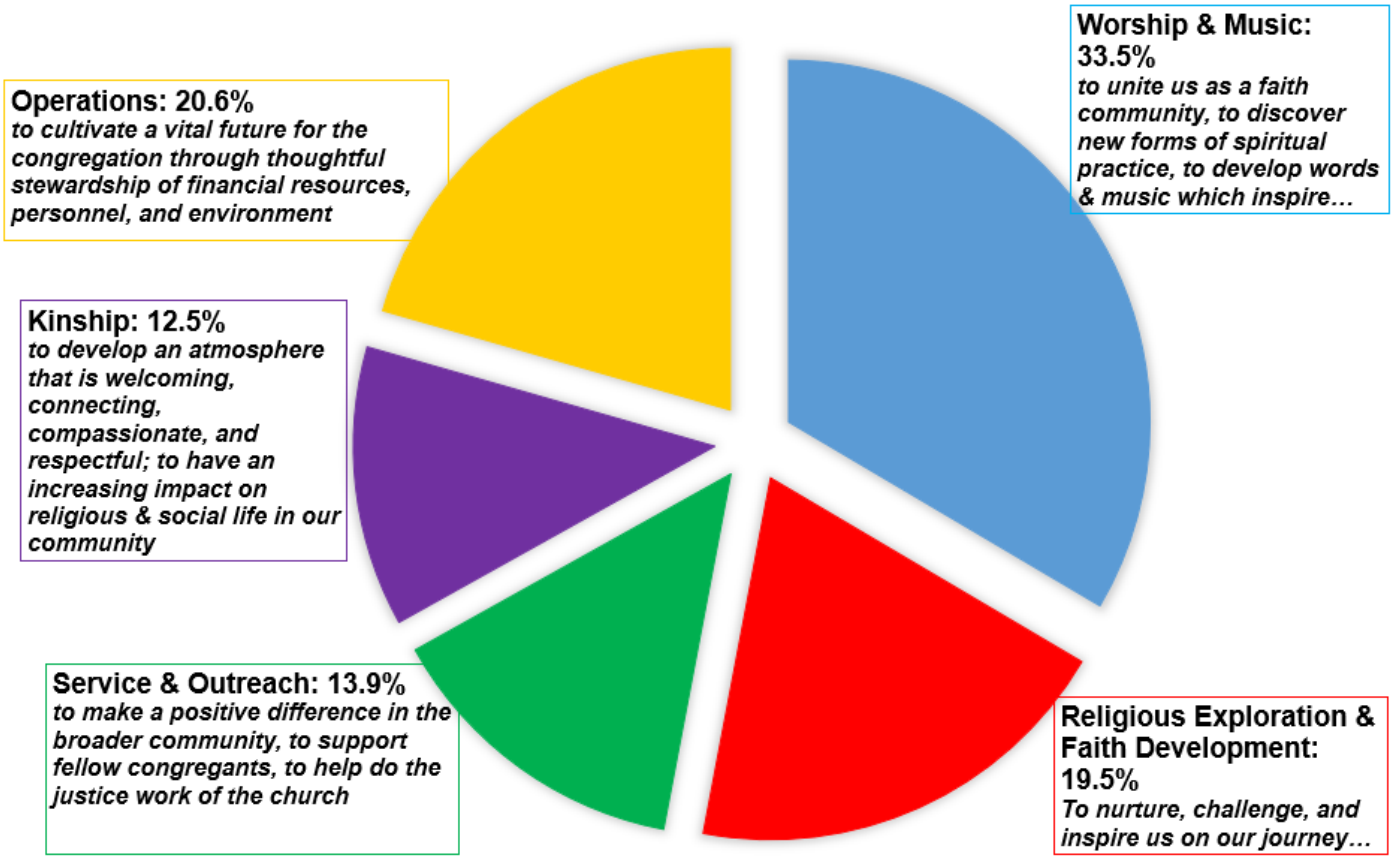


Line-item Budget available upon request

2025-26 Expenses by Ministry

also referred to as a Mission-based Budget

building, mortgage, church office, bank fees divided evenly across ministries; minstry & personnel expenses based on % of time staff spends in each ministry



Expense Categories	2024-25 Budget	% of total	2025-26 Proposed Budget	% of total
Building & Grounds	$94,550	17.1%	$97,900	16.7%
Mortgage	$24,000	4.3%	$24,000	4.1%
Church Office & Bank Fees	$18,000	3.3%	$18,550	3.2%
Denominational Contributions	$15,500	2.8%	$15,500	2.6%
Ministries (% of personnel exp included*)				
Worship & Music *(39.2%)*	$155,360	28.2%	$165,191	28.2%
Study/Lifespan Religious Exploration *(16.7%)*	$66,093	12%	$83,194	14.2%
Service *(10.3%) - includes Outreach donations, which are unknown at this time*	$40,477	7.3%	$50,487	8,6%
Kinship *(13.8%)*	$54,437	9.9%	$42,227	7.2%
Operations/Foundations *(20.0%)*	$83,367	15.1%	$89,467	15.3%
TOTAL	**$551,784**		**$586,515**	

**Compensation for each staff position was divided across the ministries, based on the % of time that position spends on each ministry, and totals were calculated by ministry to arrive at the amounts shown. Service & Kinship ministries are usually the lowest because there are not dedicated staff in those ministries; Minister, Religious Educator, Congregational Administrator spend some of their time on those ministries.*

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05/12/25
Accrual Basis

Countryside Church Unitarian Universalist
Statement of Financial Position
As of April 30, 2025

	Apr 30, 25	Apr 30, 24	$ Change	% Change
ASSETS				
Current Assets				
Checking/Savings				
Cornerstone Money Market Acct	43,514.45	43,319.52	194.93	0.5%
Fifth Third-MB Cash Accounts				
Fifth Third-MB Money Mkt Acct	48,584.77	48,579.93	4.84	0.0%
Fifth Third-MB Operating Chkg				
Restricted Funds in OpsCkg	63,893.69	69,271.31	(5,377.62)	(7.8)%
Fifth Third-MB Operating Chkg - Other	77,563.96	132,292.41	(54,728.45)	(41.4)%
Total Fifth Third-MB Operating Chkg	141,457.65	201,563.72	(60,106.07)	(29.8)%
Total Fifth Third-MB Cash Accounts	190,042.42	250,143.65	(60,101.23)	(24.0)%
Merrill Lynch Capital Resrv-Inv	134,432.00	105,293.45	29,138.55	27.7%
Minister's Discretionary Fund	4,213.68	4,224.79	(11.11)	(0.3)%
Total Checking/Savings	372,202.55	402,981.41	(30,778.86)	(7.6)%
Other Current Assets				
CDs	103,219.42	0.00	103,219.42	100.0%
Total Other Current Assets	103,219.42	0.00	103,219.42	100.0%
Total Current Assets	475,421.97	402,981.41	72,440.56	18.0%
Fixed Assets				
Property Value 1025-1033 Smith	2,170,000.00	2,170,000.00	0.00	0.0%
Total Fixed Assets	2,170,000.00	2,170,000.00	0.00	0.0%
Other Assets				
Endowment-Fidelity Investments	1.18	10,646.99	(10,645.81)	(100.0)%
Endowment-UUCEF	191,607.81	170,241.53	21,366.28	12.6%
Total Other Assets	191,608.99	180,888.52	10,720.47	5.9%
TOTAL ASSETS	**2,837,030.96**	**2,753,869.93**	**83,161.03**	**3.0%**
LIABILITIES & EQUITY				
Liabilities				
Current Liabilities				
Credit Cards	1,981.81	1,954.34	27.47	1.4%
Other Current Liabilities				
Advance Contributions	49,886.58	36,502.63	13,383.95	36.7%
Outreach Funds	27,659.46	21,581.76	6,077.70	28.2%
Payroll Liabilities	4,856.44	3,825.21	1,031.23	27.0%
Security Deposits	1,100.00	650.00	450.00	69.2%
Total Other Current Liabilities	83,502.48	62,559.60	20,942.88	33.5%
Total Current Liabilities	85,484.29	64,513.94	20,970.35	32.5%
Long Term Liabilities				
Cornerstone Bank Mortgage	216,018.30	224,183.00	(8,164.70)	(3.6)%
Total Long Term Liabilities	216,018.30	224,183.00	(8,164.70)	(3.6)%
Total Liabilities	301,502.59	288,696.94	12,805.65	4.4%
Equity				
Capital Reserve Fund - Invest.	134,432.00	105,293.45	29,138.55	27.7%
Endowment Fund-Fidelity	1.18	10,646.99	(10,645.81)	(100.0)%
Endowment Fund-UUCEF	191,607.81	170,241.53	21,366.28	12.6%
Minister's Discr Fund	4,413.68	4,224.79	188.89	4.5%
Opening Bal Equity	26,317.33	26,317.33	0.00	0.0%
Operating Reserve	46,792.49	46,592.72	199.77	0.4%
Program Special Purpose Funds				
CCUU Identity-Visibility	1,031.25	0.00	1,031.25	100.0%

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05/12/25
Accrual Basis

Countryside Church Unitarian Universalist
Statement of Financial Position
As of April 30, 2025

	Apr 30, 25	Apr 30, 24	$ Change	% Change
Chalice House Project	29,159.56	17,482.05	11,677.51	66.8%
Coming of Age Fund	423.67	5,935.48	(5,511.81)	(92.9)%
Denny Bequest plus	3,465.00	2,965.00	500.00	16.9%
Donations to cap reserve	0.00	5,702.00	(5,702.00)	(100.0)%
Donations to Endowment	750.00	530.00	220.00	41.5%
Fair Trade Sales	1,469.92	1,987.63	(517.71)	(26.1)%
Flagstone Path Project	0.00	2,350.00	(2,350.00)	(100.0)%
General Restricted/Grounds	10,785.91	0.00	10,785.91	100.0%
Green Sanctuary Projects	1,842.35	1,842.35	0.00	0.0%
Memorial Garden project	0.00	1,175.02	(1,175.02)	(100.0)%
Min Discr Fund pass-thru	56.38	0.00	56.38	100.0%
Minister thank you-farewell	0.00	168.28	(168.28)	(100.0)%
Ministerial Intern Reserve Fund	0.00	1,000.00	(1,000.00)	(100.0)%
Outreach Reserve	200.00	200.00	0.00	0.0%
PrePaid Memorial Service	5,000.00	5,000.00	0.00	0.0%
Social Justice Reserve	5,675.00	5,675.00	0.00	0.0%
Solar Panel Maintenance	1,196.67	9,196.67	(8,000.00)	(87.0)%
Souper Bowl	1,077.66	0.00	1,077.66	100.0%
Sr High Youth Ancillary	1,260.32	1,312.27	(51.95)	(4.0)%
UUA General Assembly support	500.00	500.00	0.00	0.0%
Young Adult Camping Trip	0.00	249.56	(249.56)	(100.0)%
Total Program Special Purpose Funds	63,893.69	63,271.31	622.38	1.0%
Property Value Equity Account	1,953,981.45	1,945,816.75	8,164.70	0.4%
Retained Earnings	37,022.72	60,029.30	(23,006.58)	(38.3)%
Net Income	77,066.02	32,738.82	44,327.20	135.4%
Total Equity	2,535,528.37	2,465,172.99	70,355.38	2.9%
TOTAL LIABILITIES & EQUITY	**2,837,030.96**	**2,753,869.93**	**83,161.03**	**3.0%**

CCUU 2025-04-30 Stmt Activities vs Budget.xlsx

	THIS MONTH				TOTAL YEAR-TO-DATE				83.3% thru' Fiscal Yr		
Operating Income/Expense	Apr 25	Budget	$ Over (Under) Budget	% of Budget	Jul '24 - Apr 25	Budget	$ Over (Under) Budget	% of YTD Budget	2024-25 Annual Budget	YTD as % of Annual Budget	Notes
Income											
Contributions Income											
Net Annual Pledges	23,970	28,254	(4,284)	85%	418,979	400,703	18,276	105%	463,180	90.5%	
Plate Cash											
Plate Cash total	2,155	2,704	(549)	80%	26,992	22,256	4,736	121%			
Plate Cash-shared	(412)	0	(412)	100%	(4,789)	0	(4,789)	100%			
Plate Cash Net of Shared	1,743	2,704	(961)	64%	22,203	22,256	(53)	100%	26,000	85.4%	
Fundraisers-Campaigns	0	0	0	0%	20,507	6,700	13,807	306%	6,700	306.1%	
Contributions Inc-Other	4,846	0	4,846	100%	7,783	0	7,783	100%	0	#DIV/0!	1
Total Contributions Income	30,559	30,958	(399)	99%	469,472	429,659	39,813	109%	495,880	94.7%	
Facility Use Income											
Events Income Net	0	0	0	0%	460	0	460	100%			
Recital Income	175	0	175	100%	2,330	0	2,330	100%			
Facility Use Inc - Other	4,016	1,890	2,126	212%	30,449	22,770	7,679	134%			
Total Facility Use Income	4,191	1,890	2,301	222%	33,239	22,770	10,469	146%	30,000	110.8%	2
North Property Net	1,333	1,333	0	100%	13,330	13,330	0	100%	16,000	83.3%	
Outreach											
Auction	28,134	0	28,134	100%	27,824	0	27,824	100%			
Benefit Concert	0	0	0	0%	0	0	0	0%			
Music with a Mission	0	0	0	0%	3,891	0	3,891	100%			
Outreach Funds Disbursed	0	0	0	0%	(4,056)	0	(4,056)	100%			
Outreach Funds to be Disbu	(28,134)	0	(28,134)	100%	(27,659)	0	(27,659)	100%			
Outreach - Other	0	0	0	0%	0	0	0	0%			
Total Outreach	0	0	0	0%	0	0	0	0%	0		
Z Ancillary Income	593	0	593	100%	8,367	1,047	7,320	799%	1,187	704.9%	3
IncTransfer from Restricted	0	0	0	0%	0	0	0	0%	8,717	0.0%	
Total Income	**36,676**	**34,181**	**2,495**	**107%**	**524,408**	**466,806**	**57,602**	**112%**	**551,784**	95.0%	

CCUU 2025-04-30 Stmt Activities vs Budget.xlsx

Operating Income/Expense	THIS MONTH Apr 25	Budget	$ Over (Under) Budget	% of Budget	TOTAL YEAR-TO-DATE Jul '24 - Apr 25	Budget	$ Over (Under) Budget	% of YTD Budget	83.3% thru' Fiscal Yr 2024-25 Annual Budget	YTD as % of Annual Budget	Notes
Expense											
Bank Svc-CredCd Proc Fees	323	994	(671)	32%	2,939	3,953	(1,014)	74%	4,600	63.9%	
Building & Grounds											
Building Repairs/Maintenan	80	600	(520)	13%	18,177	6,410	11,767	284%	8,900	204.2%	4
Custodian	530	650	(120)	82%	5,301	6,500	(1,199)	82%	7,800	68.0%	
Grounds Maintenance	38	240	(202)	16%	4,940	4,560	380	108%	8,000	61.8%	
HVAC Service	0	2,750	(2,750)	0%	10,934	11,000	(66)	99%	11,000	99.4%	5
Insurance	1,407	1,407	0	100%	14,268	13,101	1,167	109%	17,000	83.9%	6
Operations/Foundations	398	435	(37)	91%	4,180	5,892	(1,712)	71%	7,900	52.9%	7
Safety/Security	0	382	(382)	0%	4,630	7,977	(3,347)	58%	9,800	47.2%	
Supplies	215	93	122	231%	1,540	1,504	36	102%	1,700	90.6%	8
Utilities											
Electric	747	780	(33)	96%	5,704	12,720	(7,016)	45%	15,000	38.0%	9
Garbage	504	333	171	151%	4,368	3,330	1,038	131%	4,000	109.2%	
Gas	611	1,170	(559)	52%	4,975	8,950	(3,975)	56%	10,000	49.8%	
Water-Sewer	95	88	7	108%	794	1,172	(378)	68%	1,350	58.8%	
Total Utilities	1,957	2,371	(414)	83%	15,841	26,172	(10,331)	61%	30,350	52.2%	
Total Building & Grounds	4,625	8,928	(4,303)	52%	79,811	83,116	(3,305)	96%	102,450	77.9%	
Church Office											
Equipment Lease/Maintena	533	533	0	100%	5,330	5,330	0	100%	6,400	83.3%	10
Office Supplies	135	106	29	127%	1,288	1,211	77	106%	1,400	92.0%	
Postage-Petty Cash	0	0	0	0%	344	700	(356)	49%	700	49.1%	11
QuickBooks Payroll Expens	42	45	(3)	93%	1,032	1,014	18	102%	1,100	93.8%	12
Telephone-Internet	283	275	8	103%	3,060	2,750	310	111%	3,300	92.7%	13
Church Office - Other	0	8	(8)	0%	351	486	(135)	72%	500	70.2%	14
Total Church Office	993	967	26	103%	11,405	11,491	(86)	99%	13,400	85.1%	
Member Memorial Expenses	0	0	0	0%	0	0	0	0%	0	#DIV/0!	
Ministries	395	909	(514)	43%	8,329	10,907	(2,578)	76%	14,520	57.4%	
Mortgage Expense	1,996	2,000	(4)	100%	19,960	20,000	(40)	100%	24,000	83.2%	

CCUU 2025-04-30 Stmt Activities vs Budget.xlsx

	THIS MONTH				TOTAL YEAR-TO-DATE				83.3% thru' Fiscal Yr		
Operating Income/Expense	Apr 25	Budget	$ Over (Under) Budget	% of Budget	Jul '24 - Apr 25	Budget	$ Over (Under) Budget	% of YTD Budget	2024-25 Annual Budget	YTD as % of Annual Budget	Notes
Personnel Expenses											
Benefits Expense											
Dental Insur-Co contrib	156	180	(24)	87%	1,402	1,800	(398)	78%	2,160	64.9%	
Health Insur-Co Contrib	4,424	2,833	1,591	156%	42,832	28,330	14,502	151%	33,990	126.0%	15
Life Insur-Co contrib	118	137	(19)	86%	1,288	1,370	(82)	94%	1,640	78.5%	
LTD Insurance	222	224	(2)	99%	2,311	2,240	71	103%	2,689	85.9%	
Professional Expense F	376	1,743	(1,367)	22%	12,008	11,917	91	101%	17,300	69.4%	
Retirement Co Contribu	1,917	1,958	(41)	98%	18,652	19,580	(928)	95%	23,490	79.4%	
Total Benefits Expense	7,213	7,075	138	102%	78,493	65,237	13,256	120%	81,269	96.6%	
Payroll Tax Company Exper	1,592	1,679	(87)	95%	15,919	16,790	(871)	95%	20,145	79.0%	
Salary & Housing Expenses	21,831	21,742	89	100%	214,572	217,420	(2,848)	99%	260,900	82.2%	16
Search Committee	0	0	0	0%	0	11,250	(11,250)	0%	15,000	0.0%	
Personnel Expenses - Othe	0	0	0	0%	32	0	32	100%	0	#DIV/0!	17
Total Personnel Expenses	30,636	30,496	140	100%	309,016	310,697	(1,681)	99%	377,314	81.9%	
UU Denominational Contributions											
Chicago Area Council	0	0	0	0%	500	500	0	100%	500	100.0%	
UUA-MidAm annual progran	1,250	1,250	0	100%	12,500	12,500	0	100%	15,000	83.3%	
Total UU Denominational Contri	1,250	1,250	0	100%	13,000	13,000	0	100%	15,500	83.9%	
Z Ancillary Expense	0	0	0	0%	0	0	0	0%	0	#DIV/0!	
Total Expense	40,218	45,544	(5,326)	88%	444,460	453,164	(8,704)	98%	**551,784**	80.5%	
Net Operating Income(Expense)	(3,542)	(11,363)	7,821	31%	79,948	13,642	66,306	586%	**0**	#DIV/0!	
Capital Repairs	0	0	0	0%	2,880	0	2,880	100%			
Transfer to Capital Reserve	0	0	0	0%	0	0	0	0%			
Transfer from Capital Reserve	0	0	0	0%	17,800	0	17,800	100%			

Countryside Church

UNITARIAN UNIVERSALIST

also online: QR code or https://ccuu.org/congregational-meetings/